



MOSES WELFARE FOUNDATION

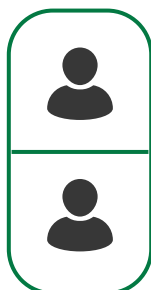
OFFICIAL ORGANIZATION PROFILE

Building Inclusive, Dignified and Resilient Communities in Pakistan

**EDUCATION • PROTECTION • EMPOWERMENT • CLEAN WATER
• COMMUNITY DEVELOPMENT • ANIMAL WELFARE**

Pakistan

A partnership profile for donors, foundations, NGOs, CSR partners, institutions and development stakeholders



Prepared By:
Farwa Riaz

Presented By:
Daim Asghar





MOSES WELFARE
FOUNDATION

01



EXECUTIVE SUMMARY

Moses Welfare Foundation (MWF) is a registered Pakistani non-profit organization working to improve the lives of vulnerable, underserved and marginalized communities through integrated humanitarian and development programs.

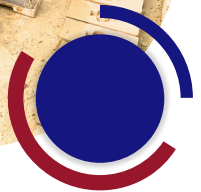
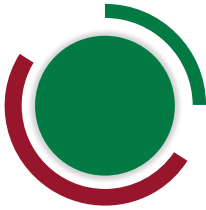
Our work is grounded in human dignity, equality, inclusion, community participation, child protection and the principle that development should reach people who are most at risk of being left behind. We work with vulnerable people from diverse backgrounds, including Christian and Hindu minority communities, poor rural families, children, women, brick kiln communities, older people and others experiencing social or economic vulnerability.

MWF combines immediate support with longer-term development. Our program portfolio includes children's education, girls' education, child protection, prevention of hazardous child labour, brick kiln community support, women's empowerment, vocational training, clean water and WASH, humanitarian assistance, minority inclusion, animal welfare, and the planned development of orphan and elderly care services.



MOSES WELFARE
FOUNDATION

02



Organization	Moses Welfare Foundation
Country of operation	Pakistan
Organizational type	Registered non-profit / non-governmental organization
Primary approach	Rights-based, community-based and needs-driven
Core beneficiaries	Children, women, minorities, poor families, brick kiln communities, older people and vulnerable animals
Partnership objective	Long-term collaboration, project support, technical assistance, capacity building and community development

OUR CENTRAL COMMITMENT

"No child should be forced to choose between education and survival. No woman should be excluded from opportunity because of poverty. No vulnerable community should be forgotten."



OUR HISTORY AND THE PAKISTAN CONTEXT

A LOCAL ORGANIZATION RESPONDING TO LOCAL REALITIES

Pakistan is a diverse country with significant social, economic, and geographic differences between communities. Many families continue to experience poverty, limited access to quality education, inadequate water services, gender inequality, child labour, social exclusion, and vulnerability to emergencies.

Religious minorities, rural families, children living in poverty, women with limited economic opportunities and communities connected to hazardous labour environments can face additional barriers to services and opportunities. These challenges are often interconnected: poverty can contribute to school dropout; school dropout can increase the risk of child labour; limited adult livelihoods can increase household vulnerability; and inadequate water infrastructure can affect health, education and household productivity.

Moses Welfare Foundation was established to serve communities facing these realities through practical, community-based assistance and longer-term development. The organization has developed a broad program vision that connects education, protection, empowerment, clean water, humanitarian support and community resilience.



MOSES WELFARE
FOUNDATION

04



OUR DEVELOPMENT PHILOSOPHY

MWF believes that effective development must be locally grounded. Communities should be engaged in identifying needs, prioritizing solutions, and participating in implementation. External partners can contribute funding, technical expertise, networks, and knowledge, while local organizations contribute community access, contextual understanding, and implementation capacity.

OUR EVOLUTION OF WORK

Foundation	Established to serve vulnerable and underserved communities in Pakistan.
Community support	Expanded assistance for poor families and communities facing hardship.
Education and protection	Developed a stronger focus on children's education, girls' education and child protection.
Integrated development	Expanded program priorities to include women's empowerment, clean water, humanitarian relief and community resilience.
Future growth	Building partnerships to strengthen and scale education, training, animal welfare, orphan support and elderly care initiatives.

VISION, MISSION AND ORGANIZATIONAL VALUES

VISION

A Pakistan where every person can live with dignity, safety, equality and opportunity, and where communities are empowered to build resilient and sustainable futures.

MISSION

Moses Welfare Foundation works with vulnerable and underserved communities in Pakistan to reduce poverty, protect children, promote education, empower women, improve access to clean water, support minorities, strengthen community resilience and advance the welfare of people and animals.



OUR VALUES

Human Dignity

Every person deserves respect, safety and the opportunity to live a dignified life.

Child Protection

The safety, rights and best interests of children are central to our work.

Accountability

We are committed to responsible governance, ethical conduct and responsible use of resources.

Sustainability

We seek solutions that create lasting benefits beyond short-term assistance.

Equality and Non-Discrimination

Assistance is guided by vulnerability and need, without discrimination.

Inclusion

We seek to include people and communities who are often excluded from development opportunities.

Community Participation

Communities should help define problems and shape solutions.

Compassion

We promote care and respect for people, animals and the environment.

OUR OPERATING PRINCIPLE

- Humanitarian action
- protection
- education
- empowerment
- sustainable community development



PROGRAM PORTFOLIO: EDUCATION AND CHILD DEVELOPMENT

CHILDREN'S EDUCATION: A 12-YEAR LEARNING OPPORTUNITY

Education is one of the most powerful pathways out of poverty. MWF works to reduce barriers that prevent children from attending and completing school, especially children from poor families, brick kiln communities, rural areas and marginalized communities.

Our long-term education vision is to support children through 12 years of learning, from primary education through secondary education, so that poverty does not determine a child's future.

- Access to primary and secondary education
- Educational materials, school supplies, uniforms, and footwear
- Support for children at risk of dropping out
- Community awareness of the value of education
- Safe and inclusive learning environments
- Support for children from economically vulnerable households



GIRLS' EDUCATION: A 14-YEAR OPPORTUNITY

MWF recognizes that girls' education strengthens families, communities and economies. Our long-term vision is to help girls access and complete up to 14 years of education, including higher education opportunities where resources and partnerships permit. Girls' education can contribute to improved economic opportunities, increased decision-making, stronger health outcomes, reduced vulnerability and greater participation in community life.

CHILD PROTECTION AND CHILD RIGHTS

Education must be accompanied by protection. MWF promotes the principle that children should be protected from violence, abuse, neglect, exploitation and hazardous labour. Our approach emphasizes safe environments, community awareness, safeguarding and the best interests of the child.



PROGRAM PORTFOLIO: **FREEDOM, PROTECTION, AND** **EMPOWERMENT**

BRICK KILN FREEDOM AND CHILD LABOUR PREVENTION

Brick kiln communities may face poverty, debt, limited access to education and economic pressure that can increase the risk of child labour. MWF works toward a future in which children are able to learn and develop rather than work in hazardous environments.

Our approach may include education support, community awareness, support for vulnerable households, child protection awareness and links to services and opportunities that help reduce reliance on children's labour.

Childhood should be a time for learning, protection, and development, not hazardous labour.

WOMEN'S EMPOWERMENT AND LIVELIHOOD DEVELOPMENT

Women are central to the resilience of families and communities. Yet poverty, limited skills, restricted access to markets, and lack of economic opportunities can limit women's ability to participate fully in economic and social life.

MWF seeks to support women through skills development, vocational training, entrepreneurship, financial literacy, and income-generating opportunities.

TRAINING AND VOCATIONAL DEVELOPMENT CENTER

MWF is developing its vision for a Training and Vocational Development Center for women, youth and vulnerable community members. The center will seek to connect practical training with real economic opportunities.

- Tailoring and dressmaking
- Sewing and handicrafts
- Computer and digital skills
- Entrepreneurship
- Financial literacy
- Small business development
- Life and employability skills





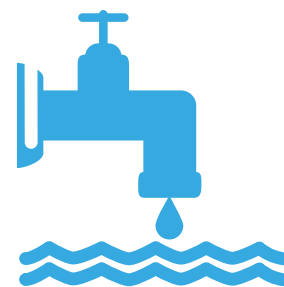
PROGRAM PORTFOLIO: **CLEAN WATER, HUMANITARIAN SUPPORT, AND** **INCLUSION**

CLEAN WATER, WASH AND COMMUNITY HEALTH

Access to safe drinking water is essential for health, dignity, education and community development. Vulnerable communities may face unsafe water sources, contamination, long distances to water points and inadequate infrastructure.

MWF develops and supports community-based clean water initiatives designed to improve access to safe water for households, schools and vulnerable communities.

- Hand pumps and community water points
- Water filtration and rehabilitation of water sources
- Water access for schools and vulnerable communities
- Hygiene awareness and community participation
- Local solutions that strengthen long-term water access



SUPPORT FOR UNDERPRIVILEGED COMMUNITIES

MWF provides and seeks partnerships for need-based assistance to communities experiencing poverty, food insecurity, emergencies and other forms of vulnerability. Assistance may include food support, winter relief, emergency assistance, educational support, medical assistance and community-based relief.

MINORITY INCLUSION AND NON-DISCRIMINATION

MWF works with vulnerable communities from diverse religious and social backgrounds, including Christian and Hindu minority communities, as well as poor families and other people in need. Our approach is based on dignity, equality, inclusion and need-based assistance.

We believe that development and humanitarian assistance should reach people based on vulnerability and need, while respecting the dignity, rights and identity of every community.



PROGRAM PORTFOLIO:

ANIMAL WELFARE AND VULNERABLE PEOPLE

ANIMAL WELFARE AND COMMUNITY ANIMAL CARE

MWF believes that compassion should extend to animals. Our animal welfare vision includes rescue, emergency support, veterinary care, treatment of injured animals, responsible animal care and community awareness.

We seek partnerships with veterinary professionals, animal welfare organizations, responsible community members and donors to strengthen humane care and improve access to animal welfare services.

ORPHAN AND VULNERABLE CHILDREN'S CARE CENTER

MWF is working toward the development and strengthening of services for orphaned and highly vulnerable children. The long-term vision is to provide safe, protective and supportive care while prioritizing the best interests of the child.

Potential areas of support include safe care, education, nutrition, healthcare, psychosocial support, life skills and child protection. Where appropriate and safe, family- and community-based care should be considered before institutional care.

OLD AGE AND ELDERLY CARE CENTER

MWF is also working toward the development of an Old Age and Elderly Care Center for vulnerable older persons facing poverty, isolation, neglect or lack of family support. The planned vision includes dignified accommodation, food and nutrition, basic healthcare support, social and emotional support, recreation and protection from neglect and abuse.



OUR INTEGRATED THEORY OF CHANGE

MWF's theory of change is based on the understanding that vulnerability is interconnected. A child may be out of school because of poverty. A family may depend on a child's labour because adults lack economic opportunities. A woman may be unable to earn because she lacks skills or market access. A community may face poor health because safe water is unavailable.

THEREFORE, SUSTAINABLE IMPACT REQUIRES CONNECTED INTERVENTIONS.

Needs	Interventions	Immediate Results	Long-Term Change
Poverty and exclusion	Humanitarian and community support	Basic needs addressed	Greater resilience
Children out of school	Education and child protection	Improved access and retention	Better future opportunities
Child labour risk	Family support and education	Reduced exposure to hazardous work	Safer childhood and development
Limited women's opportunities	Skills and vocational training	Improved capabilities	Greater economic participation

OUR IMPACT PATHWAY



ALIGNMENT WITH THE SUSTAINABLE DEVELOPMENT GOALS

MWF's programs contribute to the Sustainable Development Goals (SDGs) through practical community-level action. Our work is designed to support inclusive development and the principle of leaving no one behind.

SDG 1 – No Poverty	Support for vulnerable households and community resilience.
SDG 2 – Zero Hunger	Food assistance and support for food-insecure communities.
SDG 3 – Good Health and Well-Being	Clean water, health support and protection of vulnerable people.
SDG 4 – Quality Education	Education access and learning opportunities for children and girls.
SDG 5 – Gender Equality	Women's empowerment, skills and economic participation.
SDG 6 – Clean Water and Sanitation	Community water projects and hygiene awareness.
SDG 8 – Decent Work	Vocational training and alternatives to hazardous child labour.
SDG 10 – Reduced Inequalities	Inclusion of minorities and marginalized communities.
SDG 11 – Sustainable Communities	Community resilience and local development.
SDG 16 – Peace, Justice and Strong Institutions	Child protection, rights, dignity and accountability.
SDG 17 – Partnerships	Collaboration with NGOs, foundations, institutions and donors.

HUMAN RIGHTS-BASED PRINCIPLES

Principles of dignity, equality, participation, inclusion, accountability and protection inform our work. MWF seeks to apply these principles in program design and partnership development while continuing to strengthen its institutional policies and systems.

GOVERNANCE, ACCOUNTABILITY AND SAFEGUARDING

As a registered Pakistani non-profit organization, MWF is committed to strengthening governance, operational systems and accountability as its partnerships and programs grow.

ORGANIZATIONAL GOVERNANCE

MWF operates through organizational leadership, management and program teams responsible for program coordination, administration, finance, monitoring, reporting and field implementation.

ACCOUNTABILITY COMMITMENTS

- Responsible financial management and documentation
- Program monitoring and reporting
- Beneficiary and activity records
- Community participation and feedback
- Child safeguarding and protection
- Prevention of sexual exploitation and abuse
- Prevention of fraud and corruption
- Ethical conduct and responsible partnerships
- Continuous learning and institutional strengthening

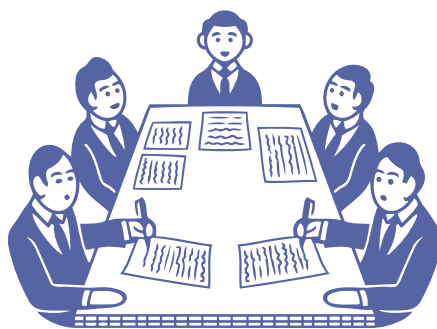


SAFEGUARDING AND PROTECTION

MWF recognizes that organizations working with children and vulnerable people have a responsibility to prevent harm. Our development pathway includes strengthening safeguarding systems, child protection procedures, reporting mechanisms, staff and volunteer conduct standards, and protection-focused implementation practices.

MONITORING, EVALUATION, ACCOUNTABILITY AND LEARNING

MWF seeks to strengthen a practical MEAL approach that combines activity monitoring, beneficiary feedback, documentation of outputs, outcome tracking and learning. We aim to use evidence to improve program quality and accountability to communities and partners.

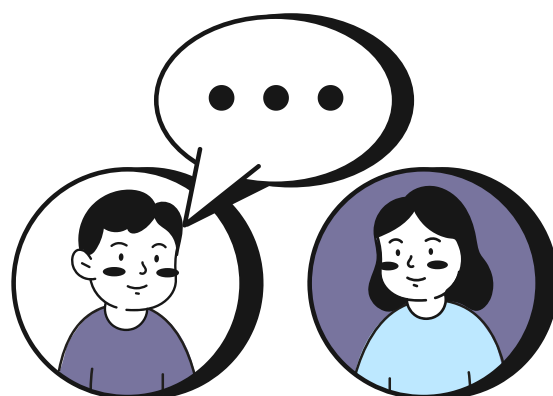


PARTNERSHIP AND COLLABORATION FRAMEWORK

Moses Welfare Foundation believes that local and international partnerships are essential to achieving sustainable development outcomes. We welcome partnerships that combine local knowledge with financial resources, technical expertise, networks, training and innovation.

We seek collaboration with

- International and national NGOs
- United Nations agencies and development institutions
- Foundations and philanthropic organizations
- Corporate CSR and sustainability programs
- Faith-based and community-based organizations
- Universities and research institutions
- Animal welfare organizations and veterinary partners
- Government and public institutions
- Individual philanthropists and institutional donors



Partnership opportunities

Project funding	Support for education, clean water, women's empowerment, child protection, humanitarian relief and animal welfare.
Technical assistance	Training, systems strengthening, monitoring and evaluation, safeguarding and organizational development.
Capacity building	Strengthening local implementation, governance, finance and program quality.
Knowledge exchange	Learning, research, evidence and sharing of community-based practice.
Long-term strategic partnerships	Multi-year collaboration to expand sustainable community programs.

**Local leadership + trusted partnerships + accountable implementation
= sustainable community impact**



STRATEGIC PRIORITIES AND FUTURE DIRECTION

MWF's long-term strategic direction is to strengthen an integrated model of community development that supports people across different stages of life.

Education	Expand opportunities for children and girls to access and complete education.
Child Protection	Strengthen prevention of exploitation, abuse, neglect and hazardous child labour.
Women and Youth	Expand vocational training, entrepreneurship and livelihood opportunities.
Clean Water	Increase access to safe water and community WASH solutions.
Community Resilience	Support vulnerable households to withstand poverty, disasters and emergencies.
Minority Inclusion	Promote equality, dignity and access to opportunity for vulnerable minority communities.
Animal Welfare	Strengthen rescue, treatment, responsible care and community awareness.
Vulnerable People	Develop appropriate services for orphaned children and older people.
Institutional Strengthening	Improve governance, accountability, safeguarding, MEAL and partnership systems.

OUR 2026–2030 DIRECTION

Over the coming years, MWF seeks to build stronger partnerships, improve program quality, expand community reach, strengthen institutional systems and develop sustainable programs that address both immediate needs and long-term vulnerability.

Our ambition is not simply to deliver projects. It is to build trusted systems of support that help communities move from vulnerability toward resilience, dignity and opportunity.



OUR COMMITMENT

Moses Welfare Foundation believes that development is not only about providing assistance. It is about creating opportunities, protecting children, empowering women, supporting vulnerable people, strengthening communities and promoting compassion.

We believe that poverty should not determine a child's future. A girl should not be denied education because her family is poor. A child should not be forced into hazardous labour. A woman should have the opportunity to learn skills and participate in economic life. Vulnerable communities should have access to safe water and basic support. Older people deserve dignity and care. Animals deserve humane treatment.

TOGETHER, WE CAN BUILD COMMUNITIES WHERE NO ONE IS LEFT BEHIND.

Organization	Moses Welfare Foundation
Country	Pakistan
Legal status	Registered Pakistani non-profit organization
Website	www.moseswelfarefoundation.com
Contact	info@moseswelfarefoundation.com



INSTITUTIONAL POLICIES

The Business Profile will include policy summaries and institutional commitments for:

- Safeguarding Policy (Children & Vulnerable Adults)
- Child Protection Policy
- Anti-Fraud & Anti-Corruption Policy
- Whistleblowing & Confidential Reporting Policy
- Finance & Financial Management Policy
- Procurement & Logistics Policy
- Data Protection & Privacy Policy
- Information Security Policy
- Staff Safety & Security Policy
- MEAL (Monitoring, Evaluation, Accountability & Learning) Policy
- Feedback & Complaints Handling Policy
- Conflict of Interest Policy
- Anti-Money Laundering & Counter-Terrorist Financing (AML/CFT) Policy
- Gifts & Hospitality Policy
- Risk Management Policy
- Human Resources Policy & Staff Code of Conduct
- Environmental & Sustainability Policy
- Gender Equality & Inclusion Policy

Each policy will include:

- Purpose
- Scope
- Principles
- Responsibilities
- Reporting mechanisms
- Compliance requirements



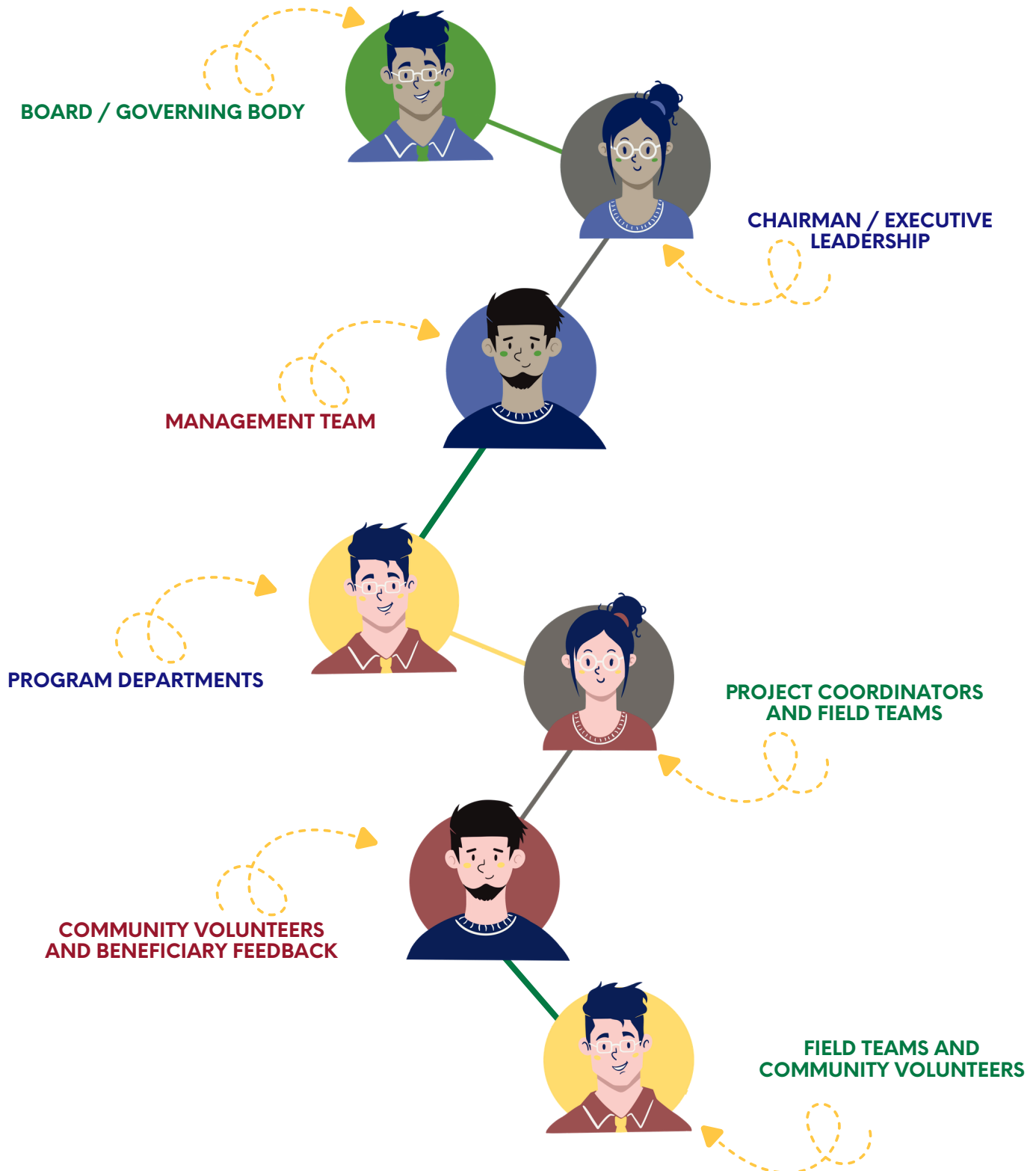
GOVERNANCE AND ORGANIZATIONAL STRUCTURE

Moses Welfare Foundation is committed to a clear separation of governance, management, finance, program implementation, and monitoring functions. This structure is designed to support accountability, effective decision-making, responsible stewardship of resources, and quality program delivery.

GOVERNANCE ARCHITECTURE

Level	Primary responsibility	Key accountability
Board / Governing Body	Strategic direction, oversight, policy approval and organizational stewardship.	Ensures the organization remains mission-led, compliant and accountable.
Chairman / Executive Leadership	Provides leadership, represents the organization and ensures strategic implementation.	Reports to the governing structure and supports institutional accountability.
Management Team	Coordinates programs, administration, finance, partnerships and organizational operations.	Implements approved plans and maintains operational controls.
Program Teams	Designs and implements projects with communities and partners.	Delivers activities, maintains records and reports results.
Finance & Administration	Budgeting, accounting, documentation, procurement and financial controls.	Maintains accurate records and supports financial transparency.
Monitoring, Evaluation & Reporting	Tracks outputs, outcomes, risks, feedback and lessons learned.	Supports evidence-based decision-making and donor reporting.
Community & Volunteers	Participate in implementation, outreach and community feedback.	Help ensure programs remain relevant and community-informed.

PROPOSED ORGANIZATIONAL REPORTING LINE



GOVERNANCE PRINCIPLES

- Clear roles and delegated responsibilities
- Documented decision-making and approvals
- Separation of program and financial responsibilities where practical
- Conflict-of-interest awareness and ethical conduct
- Transparent financial and program documentation
- Safeguarding and protection responsibilities
- Community feedback and accountability
- Regular review of organizational performance and risk



ROADMAP FOR ORGANIZATIONAL AND PROGRAM DEVELOPMENT

MWF's roadmap is designed to move from strong local implementation toward a more structured, scalable, and partnership-ready organization. The roadmap combines program expansion with institutional strengthening so that growth is responsible, measurable, and sustainable.

FIVE-YEAR STRATEGIC ROADMAP: 2026–2030

Phase	Period	Priority	Key actions	Expected result
Phase 1	2026	Strengthen foundations	Update policies, governance systems, safeguarding, finance procedures, project documentation and MEAL tools.	Stronger institutional readiness and partner confidence.
Phase 2	2027	Consolidate core programs	Expand education, clean water, women empowerment and child protection projects with measurable indicators.	Improved program quality and documented outcomes.
Phase 3	2028	Scale community impact	Develop larger partnerships, strengthen vocational training and expand community coverage.	More communities reached through sustainable programs.
Phase 4	2029	Build specialized services	Advance animal welfare, vulnerable children services and elderly care initiatives through appropriate partnerships.	Broader support ecosystem for vulnerable people and animals.
Phase 5	2030	Institutional sustainability	Strengthen multi-year partnerships, learning systems, local resource mobilization and long-term program sustainability.	A stronger, accountable and sustainable Pakistani development organization.

ANNUAL IMPLEMENTATION CYCLE

Stage	Activity	Responsible function	Key output
1. Needs assessment	Consult communities and identify priority needs.	Program / Field Teams	Documented community priorities.
2. Design	Prepare concept note, objectives, beneficiaries, budget and indicators.	Program + Management	Approved project design.
3. Due diligence	Review risks, safeguarding, partner requirements and resources.	Management + Finance	Risk-informed implementation plan.
4. Implementation	Deliver activities with community participation.	Program / Field Teams	Activities and outputs delivered.
5. Monitoring	Track beneficiaries, outputs, quality and feedback.	MEAL / Program	Monitoring evidence and feedback.
6. Reporting	Prepare narrative and financial reports.	Program + Finance	Partner and management reports.
7. Learning	Review results, challenges and lessons.	Management + MEAL	Improvement actions for the next cycle.

PROGRAM MANAGEMENT FRAMEWORK

To support professional project management, MWF will organize programs around clear objectives, measurable indicators, defined responsibilities, realistic budgets and documented results.

PROGRAM PLANNING MATRIX

Program area	Primary objective	Target group	Core indicators
Children's education	Improve access to and continuation in education.	Children from vulnerable households.	Children supported; attendance; retention; education completion.
Girls' education	Increase girls' access to continued education.	Girls from poor and marginalized families.	Girls supported; school continuation; transition to higher education.
Child protection	Reduce risks of abuse, exploitation and hazardous labour.	Children at risk and their families.	Cases identified/referred; awareness sessions; safeguarding actions.
Brick kiln freedom	Support education and protection for children in brick kiln communities.	Brick kiln families and children.	Children enrolled; families supported; child labour risks addressed.
Women empowerment	Increase skills and economic opportunities.	Women and young women.	Women trained; skills completed; income opportunities created.
Clean water	Improve access to safe water.	Vulnerable communities and schools.	Water points; people reached; functionality and community feedback.
Animal welfare	Improve humane care and access to support.	Abandoned and vulnerable animals.	Animals rescued/treated; awareness activities; referrals.

PROJECT QUALITY STANDARDS

- Every project should have a defined need, objective and beneficiary group.
- Every funded activity should have a realistic budget and responsible person.
- Projects should include safeguarding and risk considerations.
- Activities should be documented through appropriate records and evidence.
- Beneficiary feedback should inform program improvement.
- Results should be reported honestly, including challenges and lessons learned.

RISK MANAGEMENT AND INSTITUTIONAL RESILIENCE

Responsible organizations identify risks before they become crises. MWF seeks to maintain a practical risk management approach covering program, financial, safeguarding, operational, reputational and environmental risks.

Risk area	Examples	Mitigation approach
Program risk	Activities do not reach intended beneficiaries or do not achieve objectives.	Needs assessment, clear indicators, monitoring and community feedback.
Financial risk	Inaccurate records, misuse of funds or weak controls.	Budgets, approvals, documentation, reconciliation and financial review.
Safeguarding risk	Harm to children or vulnerable people.	Safeguarding standards, codes of conduct, reporting and referral procedures.
Operational risk	Delays, access challenges or implementation disruptions.	Contingency planning, local coordination and realistic workplans.
Reputational risk	Miscommunication or failure to meet partner expectations.	Accurate reporting, transparency and professional communication.
Sustainability risk	Projects cannot continue after initial funding.	Community participation, partnerships, capacity building and sustainability planning.

PARTNERSHIP READINESS CHECKLIST

- ☐ Legal and organizational documents available
- ☐ Clear project concept and budget
- ☐ Defined governance and responsible personnel
- ☐ Safeguarding and protection commitments
- ☐ Financial and program reporting systems
- ☐ Monitoring and evaluation framework
- ☐ Risk assessment and mitigation plan
- ☐ Community participation approach



PARTNERSHIP INVESTMENT AREAS

MWF welcomes strategic partnerships that support both direct community impact and institutional strengthening. Partners may support a specific project, a multi-year program, technical capacity or a combination of these areas.

Investment area	Potential partnership support	Long-term contribution
Education	School support, scholarships, materials and learning environments.	Improved educational access and completion.
Girls and women	Vocational training, skills, entrepreneurship and livelihood support.	Greater economic participation and resilience.
Child protection	Safeguarding, awareness, referrals and prevention activities.	Safer childhoods and stronger protection systems.
Clean water	Hand pumps, filtration, water points and WASH activities.	Improved health, dignity and community resilience.
Brick kiln communities	Education, family support and child labour prevention.	Reduced vulnerability and improved opportunities.
Animal welfare	Rescue, treatment, veterinary partnerships and awareness.	More humane and sustainable community animal care.
Institutional strengthening	MEAL, governance, safeguarding, finance and staff capacity.	A stronger local partner capable of responsible scale.

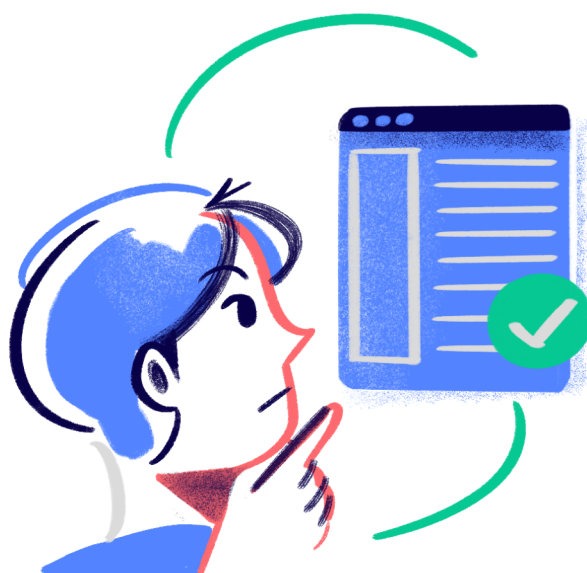
OUR PARTNERSHIP PROPOSITION

MWF offers local knowledge, community relationships and implementation experience. We seek partners who can contribute resources, technical expertise, learning and long-term collaboration.

MONITORING, EVALUATION, ACCOUNTABILITY AND LEARNING (MEAL)

MWF recognizes that good intentions must be supported by evidence. Our MEAL approach is intended to help the organization understand who is reached, what changes, what does not work and how programs can improve.

MEAL component	Purpose	Examples
Monitoring	Track implementation and outputs.	Activities completed, beneficiaries reached, materials distributed.
Evaluation	Assess relevance, effectiveness and outcomes.	Changes in education access, skills or water access.
Accountability	Listen and respond to communities and partners.	Feedback, complaints and community consultations.
Learning	Use evidence to improve future work.	Lessons learned, review meetings and adaptation.



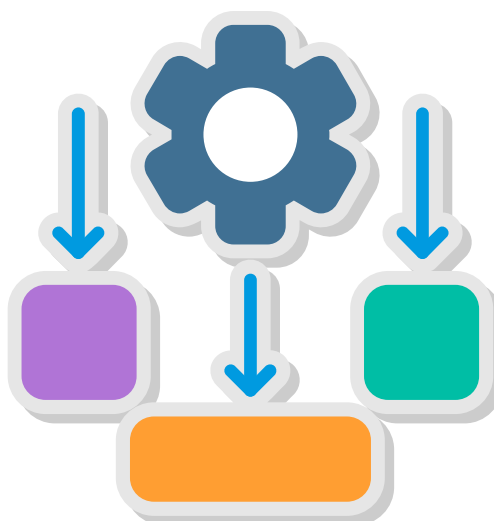
ILLUSTRATIVE RESULTS FRAMEWORK

MWF recognizes that good intentions must be supported by evidence. Our MEAL approach is intended to help the organization understand who is reached, what changes, what does not work and how programs can improve.

Level	Example
Impact	Vulnerable communities experience greater dignity, protection, resilience and opportunity.
Outcome	Children access education; women gain skills; communities improve access to safe water; vulnerable people receive protection and support.
Output	Education places supported, training sessions delivered, water points installed, families assisted and protection activities conducted.
Activity	Community assessment, training, distribution, construction, awareness sessions, referrals and monitoring.

LEARNING CULTURE

MWF seeks to create a culture in which challenges are documented honestly, communities are heard, and program decisions are improved through evidence and experience. This approach supports responsible partnerships and continuous institutional development.





MOSES WELFARE
FOUNDATION



29

CLOSING STATEMENT

Moses Welfare Foundation is committed to building a stronger, more inclusive and more resilient Pakistan by working alongside communities that face poverty, exclusion and vulnerability.

Our future depends on responsible partnerships, accountable implementation, strong safeguarding, community participation and a commitment to learning. We are building an organization that seeks not only to respond to immediate needs, but also to create lasting opportunities for children, women, families, older people and communities.

**BUILDING DIGNITY. PROTECTING CHILDREN. EMPOWERING WOMEN.
STRENGTHENING COMMUNITIES.**



+92 329 6161487



info@moseswelfarefoundation.com



www.moseswelfarefoundation.com

